



board of directors

Paula Meyer – *Founder and President*
Turner Cobden – *Board Member*
Meghan Feige – *Chief Human Resources Officer*
Brian Hartert – *Board Member*
Amy Johnson – *Chief Operating Officer*
Keith Kale – *Chief Marketing Officer*
Andy Walz – *Chief Technology Officer*

wepowerment

together, we are making a difference.

robert's story

Robert joined our program in 2008 when he was 11 years old. He lived with seven other people in a two-roomed home where he shared a bed with his cousin. An orphan, Robert was raised by his grandmother. Life was tough, but Robert's engaging personality eventually helped him transform his own life, with some bumps along the way.

When Robert was in high school, he was expelled twice for instigating groups of students to strike. He eventually graduated with a B-, a very good grade in the Kenyan system.

In 2019, Robert graduated from Egerton University in Kenya with a Diploma in Animal Health. His program was funded by his long-term sponsor, Janis Heaney, and Bimeda, Inc., a global animal health program that is a generous supporter of Friends of Ngong Road.

Over the last twelve years, Janis has traveled to Kenya three times and watched Robert mature from a rebellious boy into a responsible young man. Reflecting on her recent trip to Kenya, Janis said, "I am inspired by the hopeful confidence of Robert's grandmother and his family. They know he is going to make it and they feel secure in their family's future because of Robert. I am proud of Robert and grateful to be able to have given him a chance."

After graduating from university, Robert secured an internship from Bimeda, Inc. On a company moped, he travels to farms to give animals vaccines or help deliver animal babies. Once Robert's internship is over, he hopes to become fully employed by Bimeda, Inc. Robert feels a deep sense of responsibility to support his whole family when he is fully employed.

Robert is one example of our graduates who are transforming not only their own lives but also the lives of their family and community. Friends of Ngong Road is proud of you, Robert.



our mission

is to provide education and support for Nairobi children living in poverty whose families are affected by HIV/AIDS so they can transform their lives.

Acknowledgments: Schupanitz Creative: graphic design (schupanitz.com), Steve Kotvis: concept, photography (stevekotvisphoto.com), Tyler Bishop Studios: photography (tylerbishopstudios.com).



www.ngongroad.org

ANNUAL REPORT 2019



a letter from the president

Dear Friends,

“Wepowerment” has been our theme for 2019. It is a word we developed to help communicate that none of us get where we want to go in life without the help of a community. We are all connected. Wepowerment flips the “me” to become “we.”

This past year, Friends of Ngong Road celebrated many milestones and successes. We have a growing number of students completing post-secondary programs and moving into the work world. In 2019, 22 post-secondary students graduated and transitioned to employment. As each student graduates and becomes an independent adult, we celebrate another life transformed.

In this annual report, you will learn about the deep connection forged by Janis Heaney and Robert Kiberie. Janis inspired Robert, she held him accountable and she stuck with him, even when his path took unexpected turns. Robert had support in Nairobi from our program and had the benefit of letters and meetings with Janis as he grew. Connection, despite living in completely different worlds, is a core deliverable of Friends of Ngong Road.

Sometimes the path is straight and sometimes it is curvy. Sometimes there are detours and dead ends. However, as a community of supporters we stick with these students until they find their way. That is what Wepowerment is all about. Thank you for supporting them on their journey.

Warm regards,



Paula Meyer
Founder & President

looking ahead

It is April 2020 and the world is coping with the impact of COVID-19. Friends of Ngong Road is taking the steps we can take to weather this storm. Both in the U.S. and in Kenya we have reduced costs (while increasing our budget for food aid in Kenya). In so doing we have streamlined our leadership structure and are working closely with the teams. We have developed programs to communicate regularly with our supporters. Yet, this is a new kind of crisis and we recognize that recovering economically from this pandemic is going to be a long and challenging process. Our commitment to our mission remains: Help young people transform their lives. Thank you for staying on this journey with us.



financials

The endowment fund was used to cover the gap between expenses and contributions in 2019. Our 2020 plans include initiatives to better balance donations with expenses of program delivery.

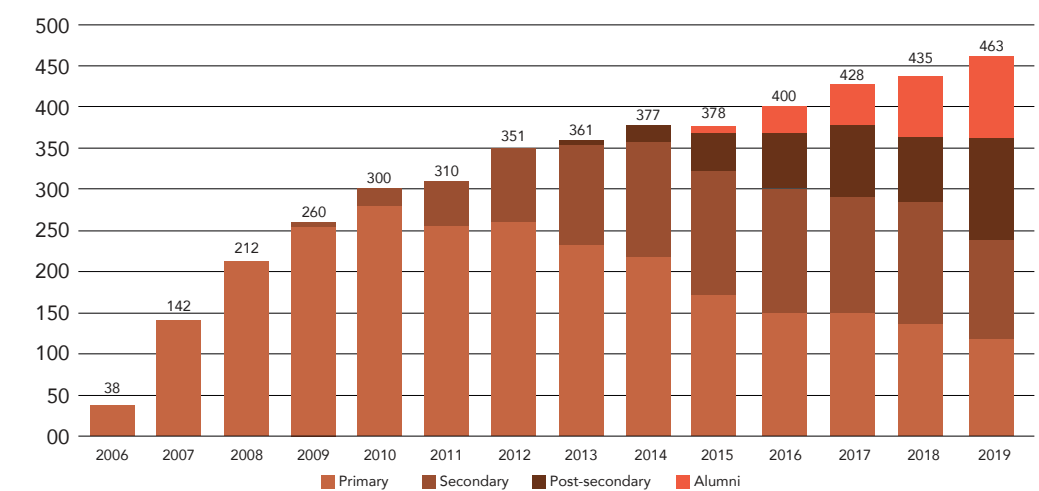
income¹

Sponsorships	253,794	35%
Grants	14,630	2%
Sustaining ²	439,168	61%
Karibu Loo Support	8,500	2%
Total Contributions	716,092	100%

expenses³

Core Program Support	580,579	73%
Karibu Loo Support	8,500	1%
Total Support for Kenya Programs	589,079	74%
US Expenses	208,110	26%
Total Expenses	797,189	100%
Net	-81,097	

number of students in program at year end



1. Excludes net gains from endowment investments of \$89,612.

2. Sustaining funds includes annual appeal donations, revenue from handicraft sales, and other donations.

3. Expenses exclude uncollectible pledges written off.